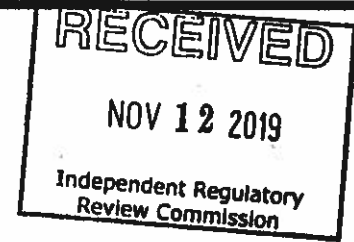


3202

**Kathy Cooper**

---

**From:** Natalie Bartush <bartushn@gmail.com>  
**Sent:** Monday, November 11, 2019 8:32 AM  
**To:** IRRC  
**Subject:** Proposed Massive Overtime Rule Expansion



**CAUTION: \*\*EXTERNAL SENDER\*\*** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear PA Independent Commission,

I support this action 100%. A raise in the salary is overdue. I would like to see its reach expanded to areas like state-affiliated educational institutions and the rate set even higher. As a small business, our company pays time and a half to virtually all of our staff members who don't earn commission. The few salaries are well above this minimum. Broadening the requirement will make the competition fairer to businesses like ours that pay overtime.

Thank you for considering my views on this important matter.

Sincerely,

Natalie Bartush  
3701 Village Rd  
Orwigsburg, PA 17961  
bartushn@gmail.com